

Dear YES Community – Eastside Children, Youth and Families, Clients, Donors, and Partners

As we bring you this 2021 Annual Report, we first and foremost want to convey our sincere appreciation for all your support throughout the year. Whether through donations, grants, advocacy, work collaborations, encouraging words, or patience waiting for services, you made a significant impact in ensuring YES' ability to keep serving our community, and we are very grateful.

You helped increase access to services

As we all know, 2021 brought the availability of COVID-19 vaccines and schools reopening and at YES the ability to transition back from virtual to onsite services for many of our clients. Life once again became recognizable while still presenting complexities and challenges that we carefully navigated. In these challenges, we found resiliency and, in some cases, emerged stronger. For example, due to our pivot to telehealth, we now offer both virtual and in-person services, increasing accessibility for clients and families.

You helped address staffing issues



While addressing the staffing challenges faced by not only YES, but the entire King County behavioral health system, we have

taken the opportunity to focus on well qualified applicants who also reflect the diversity in our community. This focus included the expansion of our H-1B visa and Green Card processes, which enabled us to attract and hire qualified multilingual and multicultural clinicians.

You helped re-evaluate YES' Mission, Vision and DEI work

In 2021, YES' commitment to reflecting the diversity of the community included adding Diversity, Equity and Inclusion (DEI) as a formal pillar of the Board-approved Strategic Plan. The YES Board of Trustees also implemented a standing DEI Committee to our official by-laws and working together staff and board rewrote the YES Mission and Vision statements and developed a new DEI statement.

In 2021, you helped youth at school

Upon the reopening of schools in fall 2021, our school-based staff found that social and classroom behavioral skills had significantly regressed among youth

of all ages after the long stretch of isolation at home. Time was spent managing newly emerged issues in addition to working with the mental health and substance



use challenges already on the rise pre-pandemic. In preparation for fall 2022, we have increased our school-based staffing in order to be prepared for the ever-increasing range of support needed.

You helped YES handle funding setbacks

Finally, although the reduction in Medicaid funding due to reimbursement model changes continues, YES is encouraged to have found allies in fellow provider organizations, donors, and many city, county, and state legislators. Alongside these groups and individuals, we are committed to finding solutions to the funding setbacks so detrimental to children and youth in our community. In the meantime, at YES we are working tirelessly to increase our own financial sustainability by continuing efforts to reach donors and increase private funding.

One thing that remains constant, is our ongoing gratitude to everyone in the YES community. It is heartening to know there are so many of you who share in our commitment to children, youth and families, and recognize that with treatment, the experience of so many suffering from anxiety, depression, substance use, and other challenges can be improved. In our Dialectical Behavioral Therapy (DBT) groups, the phrase "creating a life worth living" is often used, and we continue to believe that because of your support, we are able to help many youth and families do just that.

Thank you.



David W. Downing
YES CEO



Brian Cheney
2021 YES Board of Trustees
President

2021 FINANCIALS

REVENUE

Government & School Districts	\$ 3,228,871
- 2020 COVID Relief Fund *	\$ 718,600
Contributions & Special Events	\$ 2,579,802
Private Insurance	\$ 590,963
Investment & Other	\$ 216,694
In-Kind	\$ 131,172
Total Revenue	\$ 7,466,102

* This revenue was one-time Covid relief funding that was received in April 2020. The loan was forgiven and recognized as revenue in January 2021.

EXPENSES

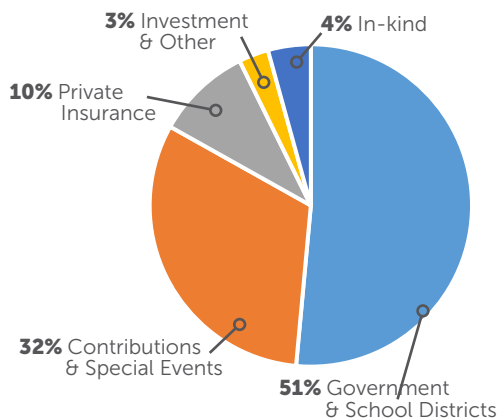
Agency-Based Services	\$ 3,830,129
School-Based Services	\$ 1,047,810
Outreach/Prevention/Community Education	\$ 536,108
Administration	\$ 794,856
Fundraising	\$ 752,614
Total Expenses	\$ 6,961,517

Total Assets \$ 12,510,553

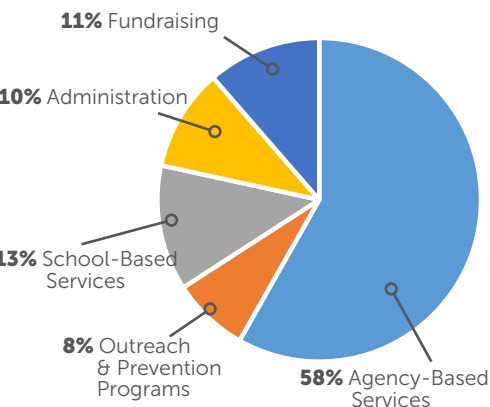
Total Liabilities \$ 167,885

Total Net Assets \$ 12,342,668

REVENUES



EXPENSES



Thank you to our generous donors in 2021. We are grateful for every gift!

CORPORATIONS & FOUNDATIONS

A&R Solar
 Adobe Employee Community Fund
 All in WA COVID Relief Fund
 Allegro Pediatrics
 Amazon
 Amazon Smile Foundation
 Armanino Foundation
 AT&T Wireless Services
 Auto Connections of Bellevue
 Bellevue Sunrise Rotary Foundation
 Bill & Melinda Gates Foundation
 BNBuilders
 Byron & Alice Lockwood Foundation
 Cardinal Heating & Air
 Catania Family Foundation
 Chump Change Foundation
 Community Health Plan
 Confluence Environmental Company
 Coordinated Care of Washington
 Costco Wholesale
 DuVoice Corporation
 EvergreenHealth
 Faith United Methodist Church
 Firstline Systems Inc.
 Hanson Baker Ludlow Drumheller P.S.
 Hayes Family Fund
 Horizons Foundation
 J Street Technology
 John's Crazy Socks
 JP Morgan Chase
 Kaiser Permanente
 Mainspring Wealth Advisors
 Mario & Alma Pastega Family Foundation
 McEachern Family Foundation
 Mentor Washington
 Mercer Island Masonic Lodge
 Michael's Automotive Group
 Microsoft Corporation
 Molina Healthcare of Washington
 MUFG Union Bank Foundation
 Nintendo of America, Inc.
 One4All Charitable Fund
 Overlake Medical Center & Clinics
 Parker Smith & Feek, Inc.
 Paul M. Anderson Foundation
 PEO Chapter GE
 Perkins Coie LLP
 Premera Blue Cross
 Price Philanthropies Foundation
 Puget Sound Energy
 Rafn Company
 Safe Crossings Foundation
 Safeco Insurance Fund, Liberty Mutual Foundation

Schultz Family Foundation
 Seattle Children's Hospital
 Seattle Mariners Baseball Club
 Seattle Seahawks
 Seattle Times Fund for Those in Need
 Seattle-King County Realtors
 Sheng-Yen Lu Foundation
 Sterling Realty Organization
 Steven Ray Construction
 Stifel RMG Group
 Sweeney Conrad, P.S.
 Symetra Financial
 The Anderson Foundation
 The Discuren Foundation
 The Foster Foundation
 The Joshua Green Foundation
 The Seattle Foundation
 The Summit Family Foundation
 Tillery Family Foundation
 Umpqua Bank
 Umpqua Bank Charitable Foundation
 Walmart Foundation
 Washington Trails Association
 Washington Trust Bank
 Windermere Foundation

MATCHING GIFT COMPANIES

Abbott Laboratories
 AT&T Wireless Services
 Bill & Melinda Gates Foundation
 BECU
 Boeing Company
 Cambia
 CBRE
 Costco Wholesale
 Dolby
 F5 Networks
 Google
 Intel Foundation
 Liberty Mutual Insurance
 Microsoft Corporation
 Nintendo of America, Inc.
 Nordstrom
 Oracle
 Otis
 Spotify
 Starbucks
 Symetra Financial
 T-Mobile
 Umpqua Bank
 Weyerhaeuser
 Willis Towers Watson

IN-KIND

Anonymous (2)
 Diane Adam
 Danielle Breining
 Bobbie Conti
 Eileen Figone
 Christie Fisher
 Peter & Korynna Hesketh
 Melyssa Higgins
 Emily & Eric Johnson
 Joanne Langlais
 John & Cristi Ludwig
 Marielle Madison
 Moms Demand Action for Gun Sense in America - Redmond/Woodinville/Kirkland
 Rob Moore
 Nadia Ramirez
 Linda & Steve Reichenbach
 RexMont Real Estate
 Kathleen & Robert Reynolds
 Geoff & Mary Robertson
 Jennie & Larry Rush
 Sharon Weigelt
 David & Laurie Wills

GIFTS MADE IN TRIBUTE

In memory of Ann Gamble Withrow
 In memory of Barbara Milam
 In memory of Brooks Olson
 In memory of Charlie Moore
 In memory of Connie Curtin
 In memory of Donna Stafford
 In memory of Donovan Lujan
 In memory of Dorothy Gallus
 In memory of Dylan & Dallas
 In memory of Eddie Moritis
 In memory of Ethan Harger
 In memory of Ian James
 In memory of Jasmin Montabon
 In memory of Joey R.
 In memory of John Murphy
 In memory of Liam Arden
 In memory of Lionel Stutz
 In memory of Lucille Berkowitz
 In memory of Marah Williams
 In memory of Meghan Hall
 In memory of Noah Allison
 In memory of Oliver Wei Wun Reese
 In memory of Robert Thompson
 In memory of Robert Vasen
 In memory of Ryan Liebendorfer
 In memory of Sherry Ladd
 In memory of William Anthony Edwards Jr.

Provide for Future Generations

Making a gift to YES in your will, trust, or beneficiary designation is an easy and meaningful way to invest in the future of our community. Your planned gift will help provide critically needed mental health and substance use services to future children and youth regardless of their family's ability to pay.



CHOOSE THE RIGHT GIFT FOR YOU:

- Gifts in your Will or Living Trust
- Gifts by Beneficiary through your IRA, Life Insurance Policy, Bank or Brokerage Accounts, or Savings Bonds.
- Gifts through your annual IRA distributions

Be remembered as someone who made our community better!

Notify us of your legacy gift and join YES' Legacy Society. Please contact Lisa Hay, Chief Advancement Officer at **425-586-2328** or lisah@youtheastideservices.org.

For more information about legacy giving, visit: youtheastideservices.org/legacy

LEGACY SOCIETY MEMBERS

Diane Adam
 Cherie Baker
 Meredith Brace
 Linda Carson
 Andree Chicha
 Betty Drumheller
 Brian Elert
 Victoria Evans
 Jennifer & Donnie Ivan
 Lynda & Ralph Lipe
 Mimi & Todd Menenberg
 Carrie Morris
 Vicki Orrico
 Linda & Marty Penhallegon
 Mimi Ramsey
 Linda & Steve Reichenbach
 Toby & Sue Richards
 Jennie & Larry Rush
 David Serkin-Poole
 Patti Skelton-McGougan & Drew McGougan
 Melissa Stuart
 Kay Jeanne Thompson
 Sandy & Jeff Torrey
 Doug & Diane Vetter
 Kathryn Volk
 Rich Wagner
 Cliff Warner

INDIVIDUALS

HUMANITARIAN \$50,000+

Anonymous (1)
David & Cathy Habib
Richard & Sarah Lord
John & Margaret Williams

VISIONARIES \$25,000-\$49,999

Ward & Judy Bushnell
Cooper-MacGrath Foundation
Estate of Nancy Allen Silvernale
Michael & Mary Kay Hallman
Melody S. Robidoux & Mick
Thompson
Kathy Surace-Smith & Brad
Smith
Rich Wagner
Robin & Maggi Walker

GUARDIAN \$10,000-\$24,999

David Daggett
Robert Davis
Lynn & Bruce Gibson
Gibson Family Foundation
Jennifer & Donnie Ivan
Jeff McAffer & Nancy Mariuz
Mimi & Todd Menenberg
Steven Miller & Pamela Cowan
David & Amy Moore
Sally Nordstrom
Linda & Steve Reichenbach
Meera & Ramamurthy Suresh
Sandy & Jeff Torrey

PATRON \$5,000-\$9,999

Anonymous (1)
Tim Bates
Carol & Peter Burger
Suzan & Kurt DelBene
Michael & Patricia Denton
Mike & Hannah Ducey
Duke Eide
Dan & Mallory Faulkner
John Fine
Stanley & Cynthia Freimuth
Randi Hedin & Andy Gardner
Lynn & Brant Henshaw
Kasin Family Foundation
Lyn McCoy & Richard Szeliski
Ken Myhra
Karin & Scott Nagel
Karina O'Malley & Chris
Thrasher
Pete & Wilma Olsen
Foundation
Brenda & Chris Pick
Jennie & Larry Rush
Susan Schwasnick
Ron & Sara Seubert
Drs. Lorena Shih & Thomas
Walsh
Ken Showman & Heidi Arizala
Showman
Jim & Jan Sinegal
Jonathan & Stacie Stutz
Susan Sullivan
Daniel & Evy Vasen
Ann & Mark Weber
Marcia Zech

ADVOCATE \$1,000-\$4,999

Anonymous (9)
Abrash Family Charitable Fund
Diane Adam
Miles Adam
Tyler Aldrich
Kendall Anderegg
Tom & Beth Anderson
Andy Arizala
Kim & Jim Austin
Azelby Family Fund
Jillian Barron & Jonas Simonis
Terry & Suzy Bask
Vincent & Patricia Bauer
Matthew & Mary-Pat Beattie
Lisa & Norman Behar
Chris & Indy Behrman
Pete Berger & Jessica Rossman

Wayne Bitterman
Charu & Jeff Bogdan
Cortny Bourbonnais
Andrew & Elizabeth Campbell
Marjorie Carlson
Jim Carpenter & Martha
Clarkson
Tony Castillo
Nicole & Hugh Chang
Brian & Rhonda Cheney
John & Sarah Chesemore
Andree Chicha
Cindy & Kareem Choudhry
Stephen & Carolyn Clark
Tim Clark
Frank & Joan Cohee
Julie Coleman
Joe Cunningham & Amanda
Wilson
Cici & John Daviscount
Anne-Marie Diouf
Shellie Dow
David Downing
Julia & Robert Dreyfoos
Betty Drumheller
Kathryn Englund
Eileen Figone
Zachary Fine
Richard Galanti
Mike & Kristy Gibson
Marcie Glenn
Dona Golden & Tony Gewalt
Bill Gormley
Timothy Griffith
Sheli Hadari
Carmen Halstrom
Roger & Joan Harbin
Kim Harding
York & Claire Harris
Paul Hart
Cindy & Mike Hastings
Lisa & Phil Hay
Michele & Bill Herman
Rich & Marilyn Herzberg
Alan & Marianne Heywood
James and Marilyn Hogue
Bruce Holliday
Molly Honig
Emerson Hootman
Melissa Huffaker
Claudia Hung
Liz Hunt & Benn Schreiber
Jeff James & Lori
Claudon-James
Emily & Eric Johnson
Paul & Kris Johnson
Betsy & Jeff Johnson
Timothy & Edith Johnson
Allan Jones
Timothy Kornegay
Megan Kullnat
Michelle & Loren Kutz
Jim Ladd
Aaron & Pranika Laing
Tricia & Gary Leake
Penny Legate & Craig Tall
Annette Lennon
Rick Lessley
Janet Levinger & Will Poole
Bonny Liljebeck
Chris Marks
Jen & Jack Mayo
Joan McBride & Margaret
Meister
Kevin McCandlish
Mark & Janet McClure
Caron & Rich McCune
Jody Mills
Leah & George Monica
Carrie Morris
Bruce & Deborah Nelson
Emi Nguyen & Joseph Dang
Marjorie Nicolai-Agyel
Janice Nishimori
Michael Ochs
Thomas Padilla
Nancy Palmer & Karina Uldall
Alpa Modi Parikh
Mike & Diane Parrott
TCL Partners
Debra & Mark Perry
Deborah Peterson

Zaiga Phillips
Mary Lynne Poole
Judy & Charlie Pratt
Christine Reynoso
David Robinson
Bob Russell
Randa Saleh
John Sanders
Ingrid & Stanley Savage
Joseph Schaefer
Valarie Schmidt
John & Dorcy Seethoff
Whitney Seneker
Gerald & Janet Shaw
Ron & Eva Sher
Christine Sittig & Christina
Peterson
Heather Skinner
Karleen Snetsinger
Jesse Sor
John & Sherry Stilin
Akane Suzuki
M3 & Lisa Sweatt
Steve Sweetman
Kathryn Templin
Dave Thompson & Judy
Jesiolowski
Leslie & Ian Tubbs
Jane Vincent & Erik Hulsey
Sangeetha Visweswaran
Wade Warriner
Cindy & Brian Whiteside
Melissa Wilde
Terry Williams
Valarie Winslow
Lynn Withrow & Jim Farmer
Mindi Work
Mike & Julia Young

PARTNERS \$200-\$999

Anonymous (2)
Jamie Abernathy
Michelle Acpal
Heidi & Brad Adam
Anna Adams
Beverly Akada
Karen Allison
Lori & David Bensen
Michele Andrews
Eric Arthur
Lisa Atwood
Ivan Avila-Campillo
Robert Bach
Julie Baird
Kevin & Jo Lyn Baker
Jennifer Ball
Jason Barnwell
Suzanne & Bruce Baugh
Susan Bean & Ray Walton
Tim Bechtel
Daniel & Cheryl Becker
John Bell
Sara Benda
Robyn Bennetts
Lisa & Ron Benoit
Rob & Camille Benveniste
Putter Bert
Nicolette Blanchard
Molly Blume
Julie Bodmer
Nancy Bohling
Ed Bradley
Alene Breed
Neil Bretvick
Jesse & Gina Broel
Tommie Brooks
Angela Brown
Denise Brown Mogil
Todd Bruce
Tim Bruce
Jamie Buchholz
Carol Buckingham
Paul Buehrens
Anne Bullinger
Bob Burkhardt
Matthew Burton
Sarah Butcher
Gina Cabatu
Patrick Callans
Amy Cancelosi
Jeanne Carlson

David Carroll
Ranveer Chandra
James Chattra
Stephanie Cherrington
Marty & Stacy Chilberg
Deedee Chiu
Eva Chiu
Casey Samuel Cho & Nancy
Ishimitsu Cho
Mary Chowning
Dipti Chrastka
Lynne Church
Christi Clark
Andrew Clark
Kara Coffey
Amanda Coffield
Don & Terry Coleman
Kate Colgan
Robert & Linda Collins
Mary Comstock
Jeffrey & JoEllen Connell
Dow Constantine
Betsy Conyard
Grea Cordova
Geney Cowgill
Jackie & Kent Craver
Rossie Cruz
Rick Cunningham
Theresa Cuthill
Gerald Cutler
Currin Cyr
Diane D'Arcangelo
Craig Day
Louie & Karen De Arias
Bonnie DeCaro-Monahan
Scott & Kathy Dennis
Susan Detlor
Jenna DiCasparro
Brian & Lainie Dickson
Patti Dill
James & Camelia Dobrick
Molly & David Doerr
Anthony Donovan
Clyde Dsouza
Eileen Dunn
Karen Dunn
Alyssa Edwards
Colin Elder
David Eller
Etudes Fund
Dwayne & Patricia Evans
Nak-He Evans
Mitzi & Timothy Fant
Mike Farmer
Maritza Farrant
David Feeney
Dani Figone
Tod & Marilyn Finley
Kathryn Fisher
Julie & Anthony Florida
Tesia Forbes
Joshua Forrest
Milinda Fortune
Greg & Ann Foster
Sally Fouche
Janice Francisco
Karen Freeman
Jeff Gallucci
Jackie Gao
Larry Garcia
Paul & Karen Gardiner
John & Judy Garling
Terri Ghioni
Elizabeth Glazov
Anne Glenny
Sharon Goldberg
Bette Goodman
Molly & Blaise Goudy
Elizabeth Graham
Kevin Grambush
Dana Gray
Martin Gross
Marcia Guza
Marshal Hagen
Joe Hailey
Teri Hailstone
Kevin Hakimi
Debbi & Kevin Halela
Joanne & Jeff Hall
Nanette Hall
Mary & Roger Hanke
Sarah Hanley

Kari Hansen
Victoria Harbottle
Lidia & Jared Harding
Kate Harris
Dan Havel
Amy Hawkins
Karen Herring
Alyna Herring
Carol Heywood
Kathleen Hickey
Mark Himeida
Linda Hodge
Karen Hoffman
Garrett & Becca Holbrook
Robbie & Wayne Hollister
Juanita Holmes
Elizabeth & Michael Hom
Elizabeth Hood
Shari & Scott Hormel
Valerie Horvath
Mary & Eric Horvitz
Benjamin Housen
Lisa Howard
Liz Huebner
Kimberly Hughes
Gwen Hutton
Nathan Iwamoto
Scott Jacobs
Peter Jacobs
Andrew Jacobs
Fred Jarrett
Judy Jennison
Kay & Mark Johnson
Kerry Johnson
Kenneth Johnson
Julianne Johnson
Heather & Darrin Jones
David Kaefar
Ruth Kagi
Michael Kang
Christine Kang
Jennifer & David Karls
Jeffrey Kay
Elizabeth Kaye
Lise Kaye
Mark Keller
Heather Kelley
Steve & Miki Kelly
Robert Kilian
Rosa Kim
Chuck & Nancy Kimbrough
Sarah & Steve Kingma
Anton & Mina Kirilov
Starr Klube
Gail & Dennis Knapp
Phil & Sharon Knowles
Patti Kohlrus
Dave Kolk
Lori & Robert Kraft
Gayle & Jeff Kreek
Julia & Mark Krill
Gordon Kritzer & Nancy Case
Kritzer
Doug & Lynn Krueger
Walter Krueger
Molly Kuffner
Taru Kuoppamaki
Rhea Kuppa
Richard & Linda La Voice
George Lampe
Ellen & Scott Lampe
Kristi Lau & Brew Smith
Paul Latham
Gail & David Lazar
Meredith Lease
Karen Lee
Ellen Lenhart
Amber Linden
Keith Loeb
Gina Lombardi
Dave Long
Denise & Michael Louw
Alison Lowe & Gary Crawford
Al & Margaret Lowe
Terrence Lukens & Rev. Ann
Lukens
Joyce & Richard Lyons
Pattie Maccool
Pam Mach
Maria Mackey
Deborah Macnary

Marielle Madison
 Katie Madson
 Cyndi & Alex Malesis
 Keith & Kristin Mange
 Sandy Marshall
 Mike & Trish Martin
 Michelle Mathieu
 Marilyn Mattick
 Sharon McCagg
 Joshua McCall
 Steve & Miriam McCarthy
 Susan McConnaha
 Lance McIntosh
 Chris McKernan
 Christine & Doug McKiernan
 Stacie McLaughlan
 Colette & Russell Meader
 James & Paula Melby
 Miguel Messina
 Lily Meza
 Elizabeth Miller
 Stu & Elizabeth Minkin
 Michael Mitchell
 Kon Mo
 Jason Montoya
 Clyde Moore
 Linda Moore
 Gaby Moore
 Amy Morrison
 Kirsten Morrison
 Jill & Thomas Mounsey
 Ellen & Thomas Murphy
 Katherine Murray
 Mary Nelp
 James Nelson
 Toby & Irene Nixon
 Shelley Noble
 Mike Noble
 Linda Norman
 Notarangelo Family Fund
 Mark Nunes
 David & Peggy Odegard
 Chris O'Dougherty
 Vicki Orrico
 Kathy Osler
 Ann Oxrieder
 Colleen Pana
 David Paranchych & Kimberley

Malcolm
 Monica Parent
 Rob Parker
 Eddie Pate
 Lael & Greg Paul
 Gwen Pazan
 Jon Pedersen
 Matthew & Tammy Penarczyk
 Linda & Marty Penhallegon
 Susan Person
 Katy Philips
 Sherre & Greg Piantanida
 Jeff & Elysa Piha
 Laura Polt
 Benson Porter
 Janice Ann Potter
 Nancy Pottinger
 Terry Pottmeyer
 Bill Price
 Diana Prise
 Devon Pritchard
 James Prostka
 Anita Quigley
 Kathleen & Martin Rae
 John Rafferty
 Mimi Ramsey
 Chad Rankin
 Barbara Rappoport
 Joy Ratterman
 Caroline Rawlings
 Emily & Steve Rayson
 Kristen Reavell
 Angelyn Regala
 Dorothy Rempe
 Kathleen & Robert Reynolds
 Toby & Sue Richards
 Byron & Diane Richards
 Clayton Ritter
 Jeff & Patty Roberts
 Timothy Roberts
 Reynaldo Roel
 James Rogers
 Fred Romano
 Robin Ross
 Hedrick Rosser
 Carolyn & John Rossi
 Simon Ruan
 Jillian Rubel

Gerardo & Maria Ruelas
 Ron Runyan
 Larry & Heather Rush
 Colleen & Rodney Rutherford
 Martin Sacchi
 Scott & Krista Sadler
 Bassam & Laila Saliba
 Susan Sallee
 Kim Sarnecki
 Pamela Sather
 Alfred Schoop
 Justin Schroeder
 Elizabeth Schubert
 Brian & Carol Schuster
 Byron Schutz
 Steven & Iris Schwartz
 Jan Scott
 Jennifer Scully
 Joe Seavey
 Alena Shafer
 Larry E. Shannon
 Geoff & Susie Shavey
 Donald Shifrin & Bobbi Chamberlin
 Maria Shih
 Julie Shoji
 Tim & Kim Shride
 Lisa Sieberson
 Barbara Simeona
 Steve Singer
 Sue Skelton
 Patti Skelton-McGougan & Drew McGougan
 Paula Slater & David Lischner
 Rich Smolinski
 Derek & Katherine Snead
 Mollie Snorsky
 Michelle Snyder
 Shannon Stafford
 Laurie Staples
 Lori Steager Coe
 Darren Stephenson
 Vincent Stevens
 Thomas & Barbara Stever
 Lorraine Stewart
 Megan Stobie
 Sheila Storer
 Jacqualee Story

Loretta Story
 Dorothy Strakele
 Kristen Strissel
 Anny Suet Kong
 Monica Suryan
 Susan & Mark Svancarek
 Gary Swearingen
 Susan Swift
 Tim Talevich
 Lisa Tanzi
 Mark & Kathy Taylor
 Kathy Taylor
 Russell & Margaret Taylor
 Katie Teplicky
 Ryan & Traci Terry
 John Thelan
 David & Joy Thielsen
 Danielle Thirumalai
 Steve & Terri Thomas
 Beth Thompson
 Ryan & Traci Terry
 John Thelan
 David & Joy Thielsen
 Danielle Thirumalai
 Steve & Terri Thomas
 Beth Thompson
 Robert Thompson
 Stephen Thompson
 Laura Thorne
 Liz Thorson
 Jay Tilley
 Marian & Dennis Tillman
 Michael Tillman
 Mike & Patti Timmons
 Jennifer & Andrew Ting
 Linda & James Tjelle
 Karen Tran
 Pierre Trepanier
 David Trull
 Kathryn & Guy Tsutsumoto
 Wilma & Jon Tucker
 Karen Ullery
 Lia Unrau
 Pat & Kathryn Vache
 Rol & Vachris
 Jean & Chuck Van Court
 James & Jeanne Van Tighem
 Karin Van Vleet
 Brett & Heather Vandenberg
 Karen Vander Hoek
 Michael Vanderslice
 Jacquie Veneziani
 Kristian & Elizabeth Vielbig
 Jill Virgl

Lisa Vo
 Kathryn Volk
 Susan & Mark Vossler
 Stacey Waddell
 Wende Wadsworth
 Rich Wagner
 Christine & Mark Walker
 Bob Wallace
 Tina Wallace
 Elizabeth Walters
 Scott Waters
 Scot Weeks
 Amy Weisner
 Marcus Wells
 Patricia West
 Kelly & Branston Weyer
 Jill Whitney
 Johan Victor
 Henry Widjaja
 Doug & Joyce Wieland
 Matthew Wilkins
 Barry Willis
 David & Laurie Wills
 Mike Wingard
 Susan Wolfe
 Jim Wood
 Marc & Cindi Wright
 DeAnn Yamamoto
 Pradeep Yarlagadda
 Karen Yellman
 Jennifer Yokoyama
 Steven Young
 Melissa Young
 Michael Zell
 Gayle Zilber
 Jonathan Zweig

YES apologizes for any misspellings or accidental omissions from this list of our valued supporters. Please contact us at 425-586-2318 to report any errors.

YES does not sell or trade donor names or addresses. All information is held in the strictest confidence.

2021 BOARD OF TRUSTEES

BOARD OFFICERS WHO SERVED IN 2021

PRESIDENT

Brian Cheney
 Community Volunteer

VICE PRESIDENT

Jennifer Ivan
 MICROSOFT CORPORATION
 Associate General Counsel

TREASURER

Timothy Bates
 BOEING EMPLOYEES CREDIT UNION
 Vice President, Enterprise-Fraud

SECRETARY

Tushar Mehta
 DOLBY LABORATORIES
 Senior Manager

ALL TRUSTEES WHO SERVED IN 2021

Diane Adam
 Community Volunteer

Ivan Avila-Campillo
 NINTENDO OF AMERICA
 Manager, Product Lifecycle

Chris Behrman
 MUFU UNION BANK, N.A.
 Director, Senior Relationship Manager
 PNW Commercial Banking

Shreyans Bothra
 AMAZON
 Director, Lifecycle Services

Cortny Bourbonnais
 EXPEDIA GROUP
 Senior Manager, Strategy and Transformation

Tony Castillo
 BNBBUILDERS, INC.
 Project Executive, Regional Leadership Team

Tim Clark
 (FORMERLY) FULCRUM CAPITAL
 Financial Analyst, Director of Research and Portfolio Manager

Gary Cohn, Ph. D.
 Community Volunteer

Shellie Dow
 NINTENDO OF AMERICA
 Vice President, Operations, Support & Testing

Richard (Duke) Eide, J.R., CPA
 SWEENEY CONRAD, P.S.
 Shareholder

Eileen Figone
 PUGET SOUND ENERGY
 Chief Information Security Officer

Kathy Englund
 SYMETRA
 Vice President, Finance

Marcie Glenn
 ANOTHER SOURCE
 CEO and Chief Talent Strategist

Bill Gormley
 LEASE CRUTCHER LEWIS
 Vice President, Operations

Carmen Halstrom
 WINDERMERE REAL ESTATE
 Real Estate Broker

Phil Kasin
 TURNER CONSTRUCTION COMPANY
 Senior Corporate Counsel

Ken Myhra
 (FORMERLY) BOEING
 EMPLOYEES CREDIT UNION
 Senior Vice President, Credit Card

Steve Mylett
 (FORMERLY) CITY OF BELLEVUE
 Chief of Police

Emi Nguyen
 UMPQUA BANK
 Private Wealth Advisor

Alpa Parikh
 SMARTSHEET
 Senior Director, Internal Audit

Linda Reichenbach
 Community Volunteer

Jennie Rush
 (FORMERLY) STIFEL RMG GROUP
 First Vice President, Investments

Lorena Shih, MD
 ALLEGRO PEDIATRICS
 Physician, Site Medical Director

Jonathan Stutz
 GLOBAL DIVERSITY PARTNERS
 President and Chief Diversity Officer

Sandy Torrey
 COSTCO WHOLESAL
 Senior Vice President

Richard O. Wagner
 WAGNER MANAGEMENT CORPORATION
 President

Melissa Wilde
 BILL & MELINDA GATES FOUNDATION
 Senior Program Coordinator

Megan Wills Kullnat, MD
 ALLEGRO PEDIATRICS
 Physician